## **McLean County Museum of History**

# **Diamond-Star Motors / Mitsubishi Motors Collection**

Processed by Blake Sheehan June 2016

## **Collection Info**

VOLUME OF COLLECTION:	5 Boxes
COLLECTION DATES:	1979 - 2015
RESTRICTIONS:	None
REPRODUCTION RIGHTS:	Permission to reproduce or publish material in this collection must be obtained in writing from the McLean County Museum of History
ALTERNATIVE FORMATS:	None
OTHER FINDING AIDS:	None
LOCATION:	Archives
NOTES:	None

# **Brief History**

Diamond-Star Motors (DSM) opened in Bloomington-Normal in 1988 to expand the Mitsubishi and Chrysler manufacturing capacity in America. DSM became a result of the lasting past relationship between Mitsubishi and Chrysler that dated back to 1970 when Mitsubishi was able to sell their first products in the United States through Chrysler. DSM became a 50/50 joint venture between both companies, splitting both investment and profits equally. The facility was described as representing the best in Japanese and American plant technology to help produce high class automobiles. DSM also helped provide almost three thousand jobs in production and management Potential employees had to compelte a three month training program before beginning work. Mitsubishi and Chrysler choose Bloomington-Normal area due to the to multiple interstate highways and along with easy access to railroads and air transport.

DSM started to produce three new kinds of vehicles: the Mitsubishi Eclipse, the Plymouth Laser, and the Eagle Talon during its first few years and the 100,000th car rolled off the line on January 22, 1990. In 1991, Mitsubishi took sole ownership of the plant by purchasing Chrysler's interest. By 1995, Mitsubishi had renamed DSM to Mitsubishi Motors Manufacturing of America (MMMA) reflecting Mitsubishi's total ownership. The two companies continued to maintain a relationship regardless of this change of control over DSM, but the company itself only lasted for another 20 years. In July 2015, Mitsubishi announced that MMMA would cease production in Normal due to low volumes and inadequate profit at the plant.

From its founding in 1985 to its final end in 2015, DSM had a significant impact on the McLean County area by providing jobs as well as new cars that were produced right in the heart of Illinois.

# **Scope Note**

This collection contains material related to the Mitsubishi Motors Company as well as the Diamond Star Motors joint venture that was founded in Bloomington-Normal. Materials include guides, detailed packets of specific car models for various years, newspaper articles, advertisements, correspondence, as well as numerous documents detailing the sexual harassment law suit against Mitsubishi.

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- 1.2.2 "Mitsubishi Motors Corporation Presents Books on Japan to Bloomington-Normal Libraries" Final Release, April 18, 1986
- 1.2.3 Remarks by President of Mitsubishi Motors Corporation, Toyoo Tate, April 18, 1986
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- 1.2.8 Backgrounder "The Home of Diamond-Star Motors" undated
- 1.2.9 Backgrounder "Diamond-Star Motors: A Study in Teamwork" undated
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- 1.3.12 Letter about the invitees of the Grand Opening from H. Miyatake, September 27, 1988
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- 1.10.3 "Motor Trend Magazine Selects Mitsubishi Galant GS 1989 Import Car of the Year" February 6, 1989
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- 1.10.5 Diamond-Star Motors Launches Next Generation 1994 Mitsubishi Galant Rolls Off Production Line at Illinois Plant' February 4, 1993
- 1.10.6 "Diamond-Star Motors Launches Next Generation 1994 Mitsubishi Galant Rolls Off Production Line at Illinois Plant" Draft, February 4, 1993
- 1.10.7 Memo from T. Ohinouye, "Celebrating the Production of the 1994 Mitsubishi Galant" February 4, 1993
- 1.10.8 "Mitsubishi Motors to Highlight Next-Generation Galant at Chicago Auto Show February 6-14" February 5, 1993
- 1.10.9 "Mitsubishi Motors Announces Pricing for All-New 1996 Eclipse Spyder" February 10, 1996
- 1.10.10 "Mitsubishi Motors Introduces All-New 1999 Galant at Chicago Auto Show" February 7, 1998
- 1.10.11 "Mitsubishi Ups Sports Specialty Ante With All-Wheel-Drive Eclipse GSX DOHC 16 Turbo" undated
- 1.10.12 "Power, Control and Style Define 1996 Eagle Talon" undated
- 1.10.13 "1996 Dodge Avenger: A Perfect Blend of Comfort and Style" undated
- 1.10.14 "1996 Chrsler Sebring: The Cure for the Common Coupe" undated
- 1.10.15 "1996 Eclipse: Mitsubishi Motors' Bold Sports Coupe Offers Even More Dynamic Features to Retain its High Ranking in the Sporty Car Segment" undated
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- 1.12.6 Yoichi Nakane President and Chief Executive Officer of DSM Corporation, undated
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- 1.12.13 Tsuneo Ohinouye Chairman and Chief Executive Officer, Mitsubishi Motor Manufacturing of America, Inc., undated
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- 1.20.3 Memo to Robin from Wako about sending pictures of Dr. Kubo playing gold with President Gerald Ford, April 13, 1989
- 1.20.4 Memo to Wako from Robin about Ford's Visit, April 19, 1989
- 1.20.5 Article from the Pantagraph titled, "Tickets available for Ford speech" on April 19, 1989
- 1.20.6 Memo to Wako from Robin about a proposed agenda for Ford's Visit, April 27, 1989
- 1.20.7 Memo Y. Nakane from Robin Skiles about questions Ford had during his Visit, May 15, 1989
- 1.20.8 Finalized Itinerary for Ford's Visit detailing the events of May 11, and 12, undated
- 1.20.9 DSM Agenda for 5/12 Visit by Gerald Ford, undated
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- 1.21.2 DSM Employees' Day Invitation Program and two Tickets, November 12, 1988
- 1.21.3 Memo to Robin from Wako about the McLean County Chamber of Commerce dinner on May 11, 1989
- 1.21.4 DSM Immediate Release, "Mitsubishi Eclipses Ready for Export to Japan" October 18, 1989
- 1.21.5 Invitation to the DSM 500,000 Vehicle Celebration, October 29, 1992
- 1.21.6 Memo to all MMMA Employees from Patrick Walter about the Meeting Regarding EEOC Lawsuit, April 11, 1996
- 1.21.7 Mitsubishi Letter from Tsuneo Ohinouye about the EEOC Lawsuit, May 14, 1996
- 1.21.8 Mitsubishi Immediate Release, "MMMA Visit with Reverend Jackson, Patricia Ireland and Members of Rainbow Coalition and PUSH" May 22, 1996

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- 1.22.1 Memo to the DSM Board of Directors and General Managers from the Public Relations about the Agenda for the Export Shipping Ceremony, October 18, 1989
- 1.22.2 Memo to All General Managers from Public Relations about the 100,000<sup>th</sup> Production Vehicle Ceremony, January 22, 1990
- 1.22.3 Memo to J. Ishino from R. Skiles about the 100,000<sup>th</sup> Vehicle Ceremony, January 22, 1990
- 1.22.4 DSM Immediate Release, "Diamond-Star Motors Marks Production of 100,000<sup>th</sup> Car" January 22, 1990
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- 1.22.6 Memo to All Department Managers from C. Ziehmann about the 250,000<sup>th</sup> Production Vehicle Ceremony for Friday January 18, 1991, January 16, 1991
- 1.22.7 DSM Immediate Release, "Diamond-Star Motors Marks Production of the 250,000<sup>th</sup> Car" January 18, 1991
- 1.22.8 Memo to T.Walker from R.Skiles about the January 16<sup>th</sup> Celebration, January 9, 1992
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- 1.22.10 Letter to DSM Employees from Tsueno Ohinouye about the "Ten Best" vehicles named by the *Car and Driver* Magazine, January 13, 1992
- 1.22.11 Diamond-Star Motors, Inter-Office Communication to various people from P. Walter, General Manager, and Human Resources about the <u>Car and Driver</u> "Ten Best": Employee Recognition, January 14, 1992
- 1.22.12 Letter about the 400,000<sup>th</sup> Production Vehicle from T. Ohinouye, January 16, 1992
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- 1.22.16 Mitsubishi Immediate Release, "Celebrates Ten Year Anniversary" October 11, 1995
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- 1.22.18 Mitsubishi Immediate Release, "Mitsubishi Motor Manufacturing of America is Committed to U.S; State of Illinois Reaps Benefits" October 11, 1995
- 1.22.19 Mitsubishi Immediate Release, "Mitsubishi Commemorates milestone Celebration With Donation to Friends of the Constitution Trail" October 11, 1995
- 1.22.20 Mitsubishi Immediate Releasee, "Mitsubishi Motors Earns Both International and Domestic honors: Receives Top Awards in Automotive Industry" undated

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- 1.24.3 Chicago Tribune, "Central Illinois receives a booster shot" October 8, 1985
- 1.24.4 The Pantagraph, "Plant work to start this year" October 8, 1985
- 1.24.5 The Pantagraph, "Progress '86" March 17, 1986
- 1.24.6 The Pantagraph, "Diamond-Star breaks ground" April 18, 1986
- 1.24.7 MMC News, "Diamond-Star Motors Holds Groundbreaking Ceremonies" April 18, 1986
- 1.24.8 Business to Business, "Diamond-Star Motors" November 1988
- 1.24.9 The Pantagraph, "East and West unite in B-N Diamond-Star" November 10, 1988
- 1.24.10 Road & Track, "Mitsubishi Eclipse & Plymouth Laser" December 1988
- 1.24.11 Chicago Tribune, "The new Japanese-American auto plant is most often discussed not in terms of its impact on housing, utilities or tax revenues but for its effect at the local golf links" January 18, 1989
- 1.24.12 Union Spirit, "The Recession: Why we're hurting today" January 1992
- 1.24.13 The Pantagraph, "Parkway Mitsubishi Congratulates Mitsubishi Motor Manufacturing of America and McLean County for Making Mitsubishi #1" October 11, 1995
- 1.24.14 Motor News, "Welcome to Spyder Beach" March 1996
- 1.24.15 Motor News, "What happes from here?" April 1996
- 1.24.16 Union Spirit, "Getting Organized" November 1997
- 1.24.17 Car and Driver, "Enlightened Eclipse" May 1999
- 1.24.18 Nashville Conference: Boom Times, "Mitsubishi exec: We're moving up" May 31, 1999
- 1.24.19 The New York Times, "Can Respect be Mandated? Maybe Not Here" September 10, 2000
- 1.24.20 Chicago Tribune, "Mitsubishi's cuts hurt, but area chugs on" January 16, 2005
- 1.24.21 The Pantagraph, "Mitsubishi production history" May 29, 2005
- 1.24.22 Road & Track, "Reviving the Spirit" undated
- 1.24.23 Article Picture of the Joint Venture of Diamond-Star Motors Corporation, undated
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- 1.25.4 Invitation to the DSM Grand Opening Ceremony, November 10, 1988
- 1.25.5 DSM Immediate Release Celebrating the Grand Opening, November 10, 1988
- 1.25.6 Grand Opening Ceremony Opening Remarks from G. Glenn Gardner, November 10, 1988
- 1.25.7 Grand Opening Ceremony Closing Remarks from Yoichi Nakane, November 10, 1988
- 1.25.8 Mitsubishi Motors News, "Mitsubishi Motors Announces Plans to Offer Japan Trips to Bloomington-Normal Teachers" November 10, 1988
- 1.25.9 Hand Written Letter to David Miller about coming to the Ceremony, October 28, 1988
- 1.25.10 Tate Grand Opening Speech, Draft, undated

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- 1.26.1 Motor Trend, "Import Car of the Year" 1989
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- 1.26.3 DSM, "The First Five Years" 1990
- 1.26.4 Production Launch 1988-1994
- 1.26.5 Mitsubishi Impressions, Number 16, 1995
- 1.26.6 Mitsubishi Motor Manufacturing, "Taking our excellence into the future" October 11, 1995
- 1.26.7 Mitsubishi Motors TV News Tracking Report, January 1997
- 1.26.8 DSM, "A Bold New Partnership" undated

- 1.26.9 Mitsubishi Eclipse GS Turbo, "Voted Ten Best!" undated
- 1.26.10 The Pride of Bloomington Normal Community Advertising/Informational Guide, undated
- 1.26.11 DSM ad with Various Car Models, undated
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- 1.27.2 Remarks by Toyoo Tate at the Ground-Breaking Ceremony, April 18, 1986
- 1.27.3 "Mitsubishi Motors Corporation Presents Books on Japan to Bloomington-Normal Libraries" April 18, 1986
- 1.27.4 Jack M. Stavana's Resume for DSM, May 13, 1986
- 1.27.5 Safety Month at DSM, "With Safety in Mind...Accidents Decline" July 1990
- 1.27.6 Production Order for the first shift at DSM, January 14, 1991
- 1.27.7 Corporate Slogan, Philosophy, and Current Vehicles in Production, 1997
- 1.27.8 Paint Shop Sign, September 20, 1999
- 1.27.9 "A Better Deal for Illinois: Improving Economic Development Policy" January 2003
- 1.27.10 Diamond Star Motors Plant Layout, undated
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- 1.27.18 Chrysler Corporation Report to Shareholders, 1985

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- 2.1.2 Letter to Jan Dennis of the Pantagraph about the Allegations filed against the MMMA, April 15, 1996
- 2.1.3 Letters Editor, "Big Trouble on the assembly line" April 16, 1996

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- 2.2.2 A Note from Lynn Martin about the MMMA Task Force Work Plan, May 29, 1996
- 2.2.3 Charter for the Development of the Mitsubishi Motor Manufacturing of America, Inc. (MMMA) Model Workplace Environment, May 29, 1996
- 2.2.4 Mail and Messages for Lynn Martin, May 31, 1996
- 2.2.5 A Note from Lynn Martin about Updating the Employees of their Task Force, June 20, 1996
- 2.2.6 Statement of Dr. Hirokazu Nakamura, Chairman of the Board, Mitsubishi Motors Corporation, June 24, 1996
- 2.2.7 A Note from Lynn Martin about Ensuing the Workplace Initiative Moves Ahead Effectively, June 25, 1996
- 2.2.8 Letter to all MMMA Employees from T. Ohinouye and T. Komoto about the NBC Dateline Broadcast, August 14, 1996

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- 2.3.1 Fax to the Mitsubishi Team, "Now Leader to Join in Tokyo Protest Against Mitsubishi" June 19, 1996
- 2.3.2 Media Advisory, "MMC Chairman Invites Martin to Express Support for Comprehensive Initiative" June 20, 1996
- 2.3.3 Telefax, "Former U.S. Secretary of Labor Martin Meets with MMC Chairman" June 24, 1996

- 2.3.4 Statement of Dr. Hirokazu Nakamura, June 24, 1996
- 2.3.5 Statement of Lynn Martin in Response to Nakamura, June 24, 1996

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- 2.4.1 Memorandum to the Group from Steve Hofman about the July 16 Announcement: Items Summary, July 11, 1996
- 2.4.2 Mitsubishi Press Briefing Plan, July 11, 1996
- 2.4.3 Media Advisory and Mitsubishi Motor Manufacturing of America Announcement, July 12, 1996
- 2.4.4 An Update from Lynn Martin to all MMMA Employees, July 19, 1996

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- 2.5.1 News Release, "Mitsubishi Announces Third-Party Review by Former Secretary of Labor Martin; Pledges Continued Cooperation with EEOC" May 14, 1996
- 2.5.2 Remarks by Tsuneo Ohinouye at the Press Conference, May 14, 1996
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- 2.5.4 Facsimile Memorandum, June 26, 1996
- 2.5.5 Copies of the Contact information from Gwen DeVries about the Conference Call, July 16, 1996
- 2.5.6 "Recommendations to Mitsubishi Motor Manufacturing of America to Achieve a Model Workplace" Prepared by Lynn Martin February 12, 1997
- 2.5.7 Facts about the Mitsubishi Motor Manufacturing of America, Inc., undated
- 2.5.8 Synopsis of Lynn Martin, undated

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- 2.6.1 Response to Media Inquiry, June 11, 1996
- 2.6.2 Telefax to Walter Connolly and John Frasco from Norene Stolte, June 12, 1996
- 2.6.3 Fax Sheets to Various People, June 13, 1996
- 2.6.4 EEOC Charges Response Draft, June 14, 1996
- 2.6.5 Miller, Canfield, Paddock and Stone, Memorandum about Mitsubishi Litigation, June 21, 1996
- 2.6.6 Miller, Canfield, Paddock and Stone, Memorandum about Mitsubishi Litigation, June 24, 1996
- 2.6.7 Miller, Canfield, Paddock and Stone, Memorandum about Mitsubishi Litigation, June 25, 1996
- 2.6.8 Respnse to Inquiry Regarding Mitsubishi Motor Manufacturing of America Answer to EEOC Charges, undated

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- 2.7.1 Media Notice from Employees in Support of Mitsubishi Committee April 16, 1996
- 2.7.2 Bus Trip to EEOC Offices in Chicago, April 22, 1996
- 2.7.3 Memo to MMMA Employee from Pat Walter, April 22, 1996
- 2.7.4 Bus Trip Rules, April 22, 1996
- 2.7.5 Background for MMMA Workforce Rally at EEOC Chicago Office on April 22, 1996
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- 2.7.7 Statement that was Presented to the EEOC during the Rally, undated

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- 2.8.4 Confidential Recommendations and discussions of the Mitsubishi Public Relations Group, undated

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- 2.9.1 Fax Sheet about Mitsubishi's response to the EEOC, June 17, 1996
- 2.9.2 Media Advisory with Lynn Martin and MMC Chairman in Japan, June 19, 1996
- 2.9.3 Immediate Release, "Now Leader to Join in Tokyo Protest against Mitsubishi" June 19, 1996

- 2.9.4 Fax to the Mitsubishi Team, June 16, 1996
- 2.9.5 Collection of MMMA Media Logs, June 17-20, 1996

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- 2.10.2 MMMA &MMSA, "Moving Beyond the Crisis to Control" June 4, 1996

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- 2.12.2 Memo to Governor Edgar, June 3, 1996
- 2.12.3 "Mitsubishi Motors Meets with Jackson and Ireland; Seeks Sources of Minority and Women-Owned Dealers" June 5, 1996
- 2.12.4 "Reverend Jesse Jackson and Patricia Ireland Press Conference Following Meeting with MMSA" June 6, 1996
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- 2.17.16 Washington Post, "Mitsubishi to Hire New Legal Team" May 12, 1996
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- 2.18.16 An Update from Lynn Martin, July 19, 1996
- 2.18.17 Bloomington Offset Process, Inc., July 30, 1996
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- 2.20.1 Sally Jo Vasicko, Director of Workforce Education, June 13, 1996
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- 2.22.1 "Statement of Chairman Gilbert F. Casellas in Response to Mitsubishi Motor Manufacturing of America Announcement" May 14, 1996
- 2.22.2 EEOC News, "EEOC Produces List of 289 Potential Sexual Harassment Victims to Mitsubishi Lawyers" April 14, 1997
- 2.22.3 Fax, May 29, 1997

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- 2.23.1 DSM, "1988 Is The Year To Establish The Foundations For Quality" January 1988
- 2.23.2 Sexual Harassment Complaint Form and Packet, March 10, 1993
- 2.23.3 Mitsubishi Motor Manufacturing of America, Inc. Sexual Harassment Policy, December 12, 1995
- 2.23.4 Kurt P. Stocker, Confidential Privileged Communication, April 19, 1996
- 2.23.5 Facsimile Memorandum to Larry T. Greene from Anna-Maria Schneider, April 25, 1996
- 2.23.6 Confidential Mitsubishi Motor Manufactuing of America, Inc. Documents, April 26, 1996
- 2.23.7 Memo to MMMA Employee, April 26, 1996
- 2.23.8 The Wall Street Journal, "Lawsuit Distracts Mitsubishi Motors From Repair Effort" April 29, 1996
- 2.23.9 Letter from Tsuneo Ohinouye to MMMA Employees, May 1, 1996
- 2.23.10 Letter from Rebecca Hunter to the Representative, May 1, 1996
- 2.23.11 Media Articles from Anna Maria, May 1, 1996
- 2.23.12 "Sexual Harassment, Discrimination and Retaliation" May 3, 1996
- 2.23.13 Updates for Specific Events, May 7, 1996
- 2.23.14 Confidential Ouestion and Answer Packet, May 7, 1996
- 2.23.15 Project List, May 9, 1996
- 2.23.16 Joint Media Statement, May 9, 1996
- 2.23.17 News Release, "Mitsubishi Announces Third-Party Review by Former Secretary of Labor Martin; Pledges Continued Cooperation with EEOC" May 14, 1996
- 2.23.18 Packet of Material for the Sexual Harassment Charges, May 16, 1996
- 2.23.19 News Release, "Patricia Ireland, Rev. Jesse Jackson Turn up Heat at Mitsubishi Plant, also Target Chrysler Products" May 21, 1996
- 2.23.20 News Release, "MMMA Visit with Reverend Jackson, Patricia Ireland and Members of Rainbow Coalition and PUSH" May 22, 1996
- 2.23.21 News Release, "MMMA Media Statement in Response to Reverend Jesse Jackson and Patricia Ireland Visit" May 22, 1996
- 2.23.22 "Reverend Jackson/Ms. Ireland Visit" May 22, 1996
- 2.23.23 Telefax to J. Ishino from N. Stolte about the Tentative Meeting, May 23, 1996
- 2.23.24 The Pantagraph, "Jackson, Ireland visit B-N with chips on their shoulders" May 25, 1996
- 2.23.25 Fax Cover Sheets and Background, May 29, 1996

- 2.23.26 Fax Cover Sheet with Draft and Final Draft of, "Mitsubishi Motor Manufacturing of America Appoints Legal Counsel to Address EEOC Lawsuit" May 29, 1996
- 2.23.27 Confidential Recommendations and Discussions of the Mitsubishi Public Relations Group, May 30, 1996
- 2.23.28 Memo to Governor Edgar, June 3, 1996
- 2.23.29 News Release from McLean County Sheriff's Department, June 14, 1996
- 2.23.30 Draft to Employees from Takahisa Komoto, June 14, 1996
- 2.23.31 *The Pantagraph*, "Following are the key developments in the sexual harassment case against Mitsubishi Motor Manufacturing of America" June 23, 1996
- 2.23.32 Memo to MMMA employees, June 26, 1996
- 2.23.33 Memorandum to Norene Stolte about the Calls Received for the Mitsubishi Litigation, June 27, 1996

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- 2.24.5 Memo to Mr. Richard Jose Bela from Gary Shultz, July 25, 1996
- 2.24.6 Draft of Statement from Mitsubishi Motor Manufacturing, July 29, 1996
- 2.24.7 Final Draft of Statement from Mitsubishi Motor Manufacturing, July 30, 1996
- 2.24.8 Letter from Tanya Olson, July 30, 1996
- 2.24.9 Survey Comments, September 26, 1996
- 2.24.10 "EEOC's Notion For Leave To Intervene" September 27, 1996
- 2.24.11 Fax From Steve Hofman, September 29, 1996
- 2.24.12 "Corporate Communications Goes Beyond Public Relations Scope" September 30, 1996
- 2.24.13 Filing Against Mitsubishi, October 1, 1996
- 2.24.14 "Now Set to Name New "Merchant of Shame" as it Protests Corporate Giants from Wall street to Main Street" May 12, 1997
- 2.24.15 Memo to Patricia Ireland from Kohei Ikuta, May 16, 1997
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- 2.24.17 "Mitsubishi Agrees to Mediation in Private Harassment Suit" May 20, 1997
- 2.24.18 "Women-Friendly Workplace Consumer Pledge" May 20, 1997
- 2.24.19 "Women Suing Mitsubishi to Mediate" May 20, 1997
- 2.24.20 "What do These Two Businesses Have in Common?" May 20, 1997
- 2.24.21 The Washington Post, "Women, Mitsubishi Take Case to Mediation" May 21, 1997
- 2.24.22 Los Angeles Times, "Mitsubishi, 29 Women Agree on Mediation" May 21, 1997
- 2.24.23 ISU Survey, undated
- 2.24.24 General Statements and Specific Questions of Concern, undated
- 2.24.25 Unknown Memo about Mitsubishi, undated
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- 2.28.1 Remarks by Mr. Kohei Ikuta, June 11, 1998
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- 2.28.3 Statement of C. Gregory Stewart, General Counsel, June 11, 1998
- 2.28.4 Statement of Paul M. Igasaki, Chairman, June 11, 1998
- 2.28.5 "Mitsubishi Motor Manufacturing and EEOC Reach Voluntary Agreement to Settle Harassment Suit" June 11, 1998
- 2.28.6 "Mitsubishi Auto Plant Now a Laboratory on How to Change Culture of Harassment" June 4, 1999
- 2.28.7 Case No. 96-1192, Plaintiff v. Mitsubishi Motor Manufacturing of America. f/k/a "Diamond-Star Motors Corporation" undated

#### Folder 29: EEOC Memos and Documents

- 2.29.1 Press Release, "EEOC Vice-Chairman Announces Sexual Harassment Suit Against Mitsubishi Auto Assembly Plant at Downstate Bloomington-Normal" April 9, 1996
- 2.29.2 Conference report on EEOC Press Conference, April 9, 1996
- 2.29.3 Civ. Action No. 96 CV 1192 Complaint, April 10, 1996
- 2.29.4 Response in Japanese from Yoko Noge-Dean, April 10, 1996
- 2.29.5 Email to T. Komoto, April 17, 1996
- 2.29.6 Press Release, April 17, 1996
- 2.29.7 Memo to Mr. Jim Eardley from Bev Grigsby about the Media Coverage of the Sexual Harassment at MMMA, April 18, 1996
- 2.29.8 Cpnfidential Privileged Communication from Kurt P. Stocker, April 19, 1996
- 2.29.9 48 Hours, Fax sent to Gary Schultz, April 24, 1996
- 2.29.10 Mitsubishi Motor Sales of America Media Recap, April 24, 1996
- 2.29.11 Letter to Norene Stolte from Andrew Krause, April 24, 1996
- 2.29.12 Hand Written Letter to Norene Stolte, April 24, 1996
- 2.29.13 The Sankei Shimbun Los Angeles Bureau, April 24, 1996
- 2.29.14 Memo to Patricia Schroeder from Takahisa Komoto, April 30, 1996
- 2.29.15 Memo to MMMA Employee from Tsuneo Ohinouye, May 1, 1996
- 2.29.16 Mitsubishi Motors of America, Inc. Daily News Report, "Editorial Male Workers Behaved Shamefully Ellen Goodman" May 5, 1996
- 2.29.17 "Now Launches National Campaign Against Mitsubishi, Protests Its Handling of Sexual, Racial Harassment Complaints" May 6, 1996
- 2.29.18 Immediate Release, May 7, 1996
- 2.29.19 Fax Cover Sheet to Mitsubishi Team from Jennifer Schimka about the Media Advisory, June 20, 1996
- 2.29.20 Guideline for Responding to Inquiries into Filing of Answer to EEOC Complaint, June 20, 1996
- 2.29.21 Memorandum to Norene Stolte about the Calls Received about Mitsubishi Litigation, June 21, 1996
- 2.29.22 Fax to Multiple Groups about the Statement to Respond with if the Media Calls, June 21, 1996
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- 2.29.24 "We've Been Silenced" by Marcia Mocelle, undated
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- 2.37.2 Outline for DSM at the Career Fair, undated

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- 2.38.1 DSM, Fifth Anniversary Comments, October 5, 1990
- 2.38.2 Diamond-Star Motors 5<sup>th</sup> Anniversary Packet, October 12, 1990
- 2.38.3 5<sup>th</sup> Anniversary Program, October 12, 1990
- 2.38.4 DSM 5<sup>th</sup> Anniversary Speech by Y. Nakane, October 12, 1990
- 2.38.5 Memo to Chris Ziehmann from S. Takei about Mr. Mizutani's Remarks, October 23, 1990
- 2.38.6 Possible Q/A for the 5<sup>th</sup> Anniversary, undated

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- 3.10.3 Motor News, March 1996
- 3.10.4 Motor News, April 1996
- 3.10.5 Motor News, May 1996
- 3.10.6 Motor News, June 1996
- 3.10.7 Motor News, July 1996
- *3.10.8 Motor News*, August 1996
- 3.10.9 Motor News, September 1996
- 3.10.10 Motor News, October 1996
- 3.10.11 Motor News, November 1996
- 3.10.12 Motor News, December 1996

## Folder 11: Motor News Articles, January - December 1997

- 3.11.1 Motor News, January 1997
- 3.11.2 Motor News, February 1997
- 3.11.3 Motor News, March 1997
- 3.11.4 Motor News, April 1997
- 3.11.5 Motor News, May 1997
- 3.11.6 Motor News, June 1997
- 3.11.7 *Motor News*, July 1997 3.11.8 *Motor News*, August 1997
- 3.11.9 Motor News, September 1997
- 3.11.10 Motor News, October 3-30, 1997 (Missing October 17 Edition)
- 3.11.11 Motor News, November, 14-21, 1997 (Missing November 7 and 28 Edition)
- 3.11.12 Motor News, October/November 1997
- 3.11.13 Motor News, December 5-19, 1997 (Missing December 26 Edition)

## Folder 12: Motor News Articles, January – December 1998

- 3.12.1 Motor News, January 9-30, 1998 (Missing January 2 Edition)
- 3.12.2 Motor News, February 6-27, 1998
- 3.12.3 Motor News, March 6-27, 1998
- 3.12.4 Motor News, April 3-24, 1998 (Missing April 10 Edition)
- 3.12.5 Motor News, May 1-29, 1998
- 3.12.6 Motor News, June 5-25, 1998
- 3.12.7 *Motor News*, July 10-31, 1998 (Missing July 3 Edition)
- 3.12.8 Motor News, August 7-28, 1998 (Missing August 21 Edition)
- 3.12.9 Motor News, September 4-25, 1998 (Missing September 18 Edition)

- 3.12.10 Motor News, October 2-30, 1998
- 3.12.11 Motor News, November 6-20, 1998 (Missing November 17 and 27 Edition)
- 3.12.12 Motor News, December 4-18, 1998 (Missing December 25 Edition)

## Folder 13: Motor News Articles, January – December 1999

- 3.13.1 Motor News, January 8-29, 1999 (Missing January 1 Edition)
- 3.13.2 Motor News, February 5-26, 1999 (Missing February 19 Edition)
- 3.13.3 Motor News, March 5-26, 1999
- 3.13.4 Motor News, April 1-30, 1999
- 3.13.5 Motor News, May 7-28, 1999
- 3.13.6 Motor News, June 4-24, 1999
- 3.13.7 Motor News, July 9-30, 1999 (Missing July 2 Edition)
- 3.13.8 Motor News, August 6-27, 1999
- 3.13.9 Motor News, September 3-24, 1999
- 3.13.10 Motor News, October 1-29, 1999
- 3.13.11 Motor News, November 5-19, 1999 (Missing November 26 Edition)
- 3.13.12 Motor News, December 3-17, 1999 (Missing December 24 and 31 Edition)

## Folder 14: Motor News Articles, January 7 – June 9, 2000

- 3.14.1 Motor News, January 7-28, 2000
- 3.14.2 Motor News, February 4-25, 2000
- 3.14.3 Motor News, March 3-31, 2000
- 3.14.4 Motor News, April 7-28, 2000
- 3.14.5 Motor News, May 5-26, 2000
- 3.14.6 *Motor News*, June 2-9, 2000 (Missing June 16, 23, and 30 Edition)

## Folder 15: Motor News Articles, June 16 - November 17, 2000

- 3.15.1 Motor News, June 16-23, 2000 (Missing June 2, 9, and 30 Edition)
- 3.15.2 Motor News, July 7-28, 2000
- 3.15.3 Motor News, August 4-25, 2000
- 3.15.4 Motor News, September 1-29, 2000
- 3.15.5 Motor News, October 6-27, 2000
- 3.15.6 Motor News, November 3-17, 2000 (Missing November 23 and 30 Edition)

#### Folder 16: MMIA Articles, December 21, 2000 – May 25, 2001

- 3.16.1 Mitsubishi Motors In America, December 1-21, 2000 (Missing December 28 Edition)
- 3.16.2 Mitsubishi Motors In America, January 5-26, 2001
- 3.16.3 Mitsubishi Motors In America, February 2-23, 2001
- 3.16.4 Mitsubishi Motors In America, March 2-30, 2001
- 3.16.5 Mitsubishi Motors In America, April 6-27, 2001
- 3.16.6 Mitsubishi Motors In America, May 4-25, 2001

#### Folder 17: MMIA Articles, June – December 20, 2001

- 3.17.1 Mitsubishi Motors In America, June 1-22, 2001 (Missing June 29 Edition)
- 3.17.2 Mitsubishi Motors In America, July 13-27, 2001 (Missing July 6 Edition)
- 3.17.3 Mitsubishi Motors In America, August 3-31, 2001
- 3.17.4 Mitsubishi Motors In America, September 7-28, 2001
- 3.17.5 Mitsubishi Motors In America, October 5-26, 2001
- 3.17.6 Mitsubishi Motors In America, November 2-30, 2001 (Missing November 23 Edition)
- 3.17.7 Mitsubishi Motors In America, December 7-20, 2001 (Missing December 27 Edition)

## Folder 18: MMIA Articles, January - May 31, 2002

- 3.18.1 Mitsubishi Motors In America, January 11-25, 2002 (Missing January 4 Edition)
- 3.18.2 Mitsubishi Motors In America, February 1-22, 2002

- 3.18.3 Mitsubishi Motors In America, March 1-28, 2002
- 3.18.4 Mitsubishi Motors In America, April 5-26, 2002
- 3.18.5 Mitsubishi Motors In America, May 3-31, 2002

## Folder 19: MMIA Articles, June – December 19, 2002

- 3.19.1 Mitsubishi Motors In America, June 7-28, 2002
- 3.19.2 Mitsubishi Motors In America, July 12-26, 2002 (Missing July 5 Edition)
- 3.19.3 Mitsubishi Motors In America, August 2-30, 2002
- 3.19.4 Mitsubishi Motors In America, September 6-27, 2002
- 3.19.5 Mitsubishi Motors In America, October 4-25, 2002 (Missing October 11 Edition)
- 3.19.6 Mitsubishi Motors In America, November 1-22, 2002 (Missing November 29 Edition)
- 3.19.7 *Mitsubishi Motors In America*, December 6-19, 2002 (Missing December 26 Edition)

## Folder 20: MMIA Articles, January – May 30, 2003

- 3.20.1 Mitsubishi Motors In America, January 10-31, 2003 (Missing January 3 Edition)
- 3.20.2 Mitsubishi Motors In America, February 7-28, 2003
- 3.20.3 Mitsubishi Motors In America, March 7-28, 2003
- 3.20.4 Mitsubishi Motors In America, April 4-25, 2003
- 3.20.5 Mitsubishi Motors In America, May 2-30, 2003

#### Folder 21: MMIA Articles, June – December 18, 2003

- 3.21.1 Mitsubishi Motors In America, June 6-20, 2003 (Missing June 27 Edition)
- 3.21.2 Mitsubishi Motors In America, July 18-31, 2003 (Missing July 4 and 11 Edition)
- 3.21.3 Mitsubishi Motors In America, August 7-28, 2003 (Missing August 21 Edition)
- 3.21.4 Mitsubishi Motors In America, September 5-26, 2003 (Missing September 19 Edition)
- 3.21.5 Mitsubishi Motors In America, October 3-31, 2003
- 3.21.6 Mitsubishi Motors In America, November 7-20, 2003 (Missing November 27 Edition)
- 3.21.7 *Mitsubishi Motors In America*, December 5-18, 2003 (Missing December 25 Edition)

#### Folder 22: MMIA Articles, January – May 28, 2004

- 3.22.1 Mitsubishi Motors In America, January 9-30, 2004 (Missing January 2 Edition)
- 3.22.2 Mitsubishi Motors In America, February 5-26, 2004
- 3.22.3 Mitsubishi Motors In America, March 5-19, 2004 (Missing March 26 Edition)
- 3.22.4 Mitsubishi Motors In America, April 2-30, 2004 (Missing April 9 Edition)
- 3.22.5 Mitsubishi Motors In America, May 7-28, 2004

## Folder 23: In America Articles, June – December 17, 2004

- *3.23.1 In America*, June 4-18, 2004 (Missing June 25 Edition)
- *3.23.2 In America*, July 16-30, 2004 (Missing July 2, 9, and 23 Edition)
- 3.23.3 In America, August 6-20, 2004 (Missing August 27 Edition)
- 3.23.4 In America, September 3-17, 2004 (Missing September 24 Edition)
- 3.23.5 In America, October 1-29, 2004
- 3.23.6 In America, November 5-11, 2004 (Missing November 18 and 25 Edition)
- 3.23.7 In America, December 3-17, 2004 (Missing December 24 and 31 Edition)

## Folder 24: In America Articles, January – May 27, 2005

- 3.24.1 In America, January 7-28, 2005
- 3.24.2 In America, February 4-25, 2005
- 3.24.3 In America, March 4-24, 2005
- 3.24.4 In America, April 1-29, 2005 (Missing April 8 Edition)
- 3.24.5 *In America*, May 6-27, 2005

#### Folder 25: In America Articles, June – December 16, 2005

3.25.1 In America, June 3-23, 2005 (Missing June 30 Edition)

- 3.25.2 *In America*, July 15-29, 2005 (Missing July 1 and 8 Edition)
- 3.25.3 In America, August 5-26, 2005
- 3.25.4 In America, September 2-30, 2005
- 3.25.5 In America, October 7-28, 2005
- 3.25.6 In America, November 4-18, 2005 (Missing November 25 Edition)
- 3.25.7 *In America*, December 2-16, 2005 (Missing December 23 and 30 Edition)

### Folder 26: In America Articles, January – December 15, 2006

- 3.26.1 In America, January 6-20, 2006 (Missing January 27 Edition)
- 3.26.2 In America, February 3-24, 2006
- 3.26.3 In America, March 3-31, 2006
- 3.26.4 In America, April 7-28, 2006
- 3.26.5 In America, May 5-26, 2006
- 3.26.6 In America, June 2-9, 2006 (Missing June 16, 23, and 30 Edition)
- *3.26.7 In America*, July 14-28, 2006 (Missing July 7 Edition)
- 3.26.8 In America, August 4-25, 2006
- 3.26.9 In America, September 1-29, 2006
- 3.26.10 In America, October 6-27, 2006
- 3.26.11 In America, November 3-17, 2006 (Missing November 24 Edition)
- 3.26.12 In America, December 1-20, 2006 (Missing December 27 Edition)

## Folder 27: In America Articles, January – December 14, 2007

- 3.27.1 In America, January 5-26, 2007
- 3.27.2 *In America*, February 2-23, 2007
- 3.27.3 In America, March 2-30, 2007 (Missing March 23 Edition)
- 3.27.4 In America, April 5-27, 2007
- 3.27.5 In America, May 4-25, 2007
- 3.27.6 *In America*, June 1-15, 2007 (Missing June 22 and 29 Edition)
- 3.27.7 *In America*, July 13-27, 2007 (Missing July 6 Edition)
- 3.27.8 In America, August 3-31, 2007
- 3.27.9 In America, September 14-28, 2007 (Missing September 7 Edition)
- 3.27.10 In America, October 5-26, 2007 (Missing October 19 Edition)
- 3.27.11 In America, November 2-30, 2007 (Missing November 23 Edition)
- 3.27.12 *In America*, December 7-14, 2007 (Missing December 21 and 28 Edition)

## Folder 28: In America Articles, January – December 19, 2008

- 3.28.1 In America, January 4-25, 2008
- 3.28.2 In America, February 1-29, 2008
- 3.28.3 In America, March 7-20, 2008 (Missing March 27 Edition)
- 3.28.4 In America, April 4-25, 2008
- 3.28.5 *In America*, May 9-30, 2008 (Missing May 2 Edition)
- 3.28.6 *In America*, June 6-20, 2008 (Missing June 27 Edition)
- *3.28.7 In America*, July 11-25, 2008 (Missing July 4 Edition)
- 3.28.8 In America, August 1-29, 2008
- 3.28.9 In America, September 5-26, 2008
- 3.28.10 In America, October 3-31, 2008
- 3.28.11 In America, November 7-21, 2008 (Missing November 28 Edition)
- 3.28.12 *In America*, December 5-19, 2008 (Missing December 26 Edition)

## Folder 29: In America Articles, January – December 17, 2009

- 3.29.1 In America, January 9-30, 2009 (Missing January 2 Edition)
- 3.29.2 *In America*, February 6-26, 2009
- 3.29.3 In America, March 5-19, 2009 (Missing March 26 Edition)
- 3.29.4 In America, April 2-30, 2009

- 3.29.5 *In America*, May 14-28, 2009 (Missing May 7 Edition)
- 3.29.6 *In America*, June 4-11, 2009 (Missing June 18 and 25 Edition)
- 3.29.7 *In America*, July 16-30, 2009 (Missing July 2 and 9 Edition)
- 3.29.8 In America, August 6-27, 2009
- 3.29.9 In America, September 3-24, 2009
- 3.29.10 In America, October 1-29, 2009
- 3.29.11 In America, November 5-19, 2009 (Missing November 26 Edition)
- 3.29.12 In America, December 4-17, 2009 (Missing December 24 and 31 Edition)

## Folder 30: In America Articles, January – December 16, 2010

- 3.30.1 In America, January 7-28, 2010
- 3.30.2 In America, February 4-18, 2010 (Missing February 25 Edition)
- 3.30.3 In America, March 4-18, 2010 (Missing March 25 Edition)
- 3.30.4 In America, April 1-15, 2010 (Missing April 22 and 29 Edition)
- 3.30.5 In America, May 13-20, 2010 (Missing May 6 and 27 Edition)
- 3.30.6 In America, June 3-10, 2010 (Missing June 17 and 24 Edition)
- 3.30.7 *In America*, July 8-29, 2010 (Missing July 1 Edition)
- 3.30.8 In America, August 12-26, 2010 (Missing August 5 Edition)
- 3.30.9 In America, September 2-30, 2010
- 3.30.10 In America, October 7-28, 2010
- 3.30.11 In America, November 4-23, 2010 (Missing November 30 Edition)
- 3.30.12 In America, December 2-16, 2010 (Missing December 23 and 30 Edition)

## Folder 31: In America Articles, January – December 16, 2011

- 3.31.1 In America, January 7-27, 2011 (Missing January 20 edition)
- 3.31.2 In America, February 4-25, 2011
- 3.31.3 In America, March 4-18, 2011 (Missing March 25 Edition)
- 3.31.4 In America, April 1-29, 2011 (Missing April 22 Edition)
- 3.31.5 In America, May 6-27, 2011
- 3.31.6 In America, June 3-30, 2011
- 3.31.7 In America, July 8-28, 2011 (Missing July 1 Edition)
- 3.31.8 In America, August 12-26, 2011 (Missing August 5 Edition)
- 3.31.9 In America, September 2-30, 2011
- 3.31.10 In America, October 7-28, 2011
- 3.31.11 In America, November 4-17, 2011 (Missing November 24 Edition)
- 3.31.12 In America, December 2-16, 2011 (Missing December 23 and 30 Edition)

## Folder 32: In America Articles, January – December 14, 2012

- 3.32.1 In America, January 6-27, 2012
- 3.32.2 In America, February 3-24, 2012
- 3.32.3 In America, March 9-30, 2012 (Missing March 2 Edition)
- *3.32.4 In America*, April 13-27, 2012 (Missing April 6 Edition)
- 3.32.5 In America, May 4-24, 2012
- 3.32.6 *In America*, June 1-8, 2012 (Missing June 15, 22, and 29 Edition)
- 3.32.7 *In America*, July 13-27, 2012 (Missing July 6 Edition)
- 3.32.8 In America, August 3-31, 2012
- 3.32.9 In America, September 7-28, 2012
- 3.32.10 In America, October 5-26, 2012
- 3.32.11 In America, November 2-30, 2012 (Missing November 23 Edition)
- 3.32.12 In America, December 7-14, 2012 (Missing December 21 and 28 Edition)

#### Folder 33: In America Articles, January – December 13, 2013

- 3.33.1 In America, January 4-18, 2013 (Missing January 25 Edition)
- 3.33.2 In America, February 1-15, 2013 (Missing February 22 Edition)

- 3.33.3 In America, March 1-22, 2013 (Missing March 15 and 29 Edition)
- 3.33.4 In America, April 5-26, 2013
- 3.33.5 In America, May 3-31, 2013
- *3.33.6 In America*, June 7-21, 2013 (Missing June 28 Edition)
- *3.33.7 In America*, July 12-26, 2013 (missing July 5 Edition)
- 3.33.8 In America, August 2-23, 2013
- 3.33.9 In America, September 6-27, 2013
- 3.33.10 In America, October 4-25, 2013
- 3.33.11 In America, November 1-22, 2013 (Missing November 29 Edition)
- 3.33.12 In America, December 6-13, 2013 (Mission December 20 and 27 Edition)

## Folder 34: In America Articles, January – December 19, 2014

- 3.34.1 In America, January 3-31, 2014
- 3.34.2 In America, February 7-28, 2014
- 3.34.3 In America, March 3-28, 2014
- 3.34.4 In America, April 4-25, 2014 (Missing April 18 Edition)
- 3.34.5 In America, May 2-30, 2014
- 3.34.6 In America, June 6-26, 2014
- *3.34.7 In America*, July 11-25, 2014 (Missing July 4 Edition)
- 3.34.8 In America, August 1-29, 2014
- 3.34.9 In America, September 5-26, 2014
- 3.34.10 In America, October 3-24, 2014
- 3.34.11 In America, November 14-21, 2014 (Missing November 7 and 28 Edition)
- 3.34.12 *In America*, December 5-19, 2014 (Missing December 26 Edition)

## Folder 35: In America Articles, January – June 5, 2015

- 3.35.1 In America, January 9-30, 2015 (Missing January 2 Edition)
- 3.35.2 In America, February 6-27, 2015
- 3.35.3 In America, March 6-27, 2015
- 3.35.4 In America, April 2-24, 2015
- 3.35.5 In America, May 1-29, 2015
- 3.35.6 *In America*, June 5, 2015

#### Box 4

## **Loose Items:**

- 4.1.1 Uniform Machine Tool and Equipment Description Manual, April 1979
- 4.1.2 Diamond-Star Motors Assessment Center Key Proposal Excerpts Briefing Book, July 31, and August 1, 1986
- 4.1.3 DSM Corporation Project Monthly Report, Report No. 8, November 1986
- 4.1.4 An Appraisal Report of the DSM Site and Manufacturing Facilities Prepared for David S. Anderson, Representative for the Taxing Bodies' of McLean County, January 1, 1989
- 4.1.5 The Eclipse Service Manual of 1990
- 4.1.6 Mitsubishi Motor Manufacturing of America, Inc., "Announcement of Lynn Martin Appointment Results Report" May 20, 1996
- 4.1.7 Mitsubishi Motor Of America and Lynn Martin Outline New Workplace Initiatives Results Report, July 25, 1996
- 4.1.8 Rainbow/Push Coalition, Now, Mitsubishi Motors Joint Covenant Announcement, January 15, 1997

#### Box 5

#### **Loose Items:**

5.1.1 DSM Public Relations Reporter's Notebook, undated

- 5.1.2 Fair Market Valuation of the Automobile Manufacturing and Assembly Plant, Located in Normal, Illinois, undated
- 5.1.3 Charitable Contributions Summary, undated
- 5.1.4 DSM Corporate Directory, undated